

**BOARD OF TRUSTEES MEETING**  
**Special Board Meeting**  
**July 25, 2024**

**Present:** Ann Slagle, President; Nick Johnson, Secretary; Karen Drost, Treasurer; Mary Rankin, Trustee; Karine Wright West, Trustee; Ted Ertman, Trustee; Nathan West, Trustee

**Also Present:** Catherine Harshbarger, Chief Executive Officer; Piper Allard, Chief Operations Officer; Allison Gee, Lubnau Law Office (via Zoom); Kim Scharf, Quality Director; Carmen Alison; Lanny Reimer, MD; Denice Piscioti, Executive Assistant

**Visitors:** Tony Blake, Strategic Impact; Betty Petranek; Carol Jones, Mike Jones, Holly Rogers

**Quorum:** Nick Johnson declared a quorum to conduct the business of Weston County Hospital District

**Comments:** They wanted to know why WCHS was hiring interim positions that Piper Allard has filled. Since the investigation report was finished and presented to them at the last meeting, why hasn't a decision been made? It was stated it isn't fair for Piper to have to wait this long for an answer.

**Call to Order:** Ann Slagle called the meeting to order at 5:32 pm.

**CEO REPORT:** We didn't hire an interim COO we are hiring an interim CFO to help with financials. At our Nursing Home Survey from the State of Wyoming, we did get a tag because per State regulations we must have a full-time Nursing Home Administrator who does not have a dual role. An interim Nursing Home Administrator is being hired because we need an immediate response.

John Gantner Interim CFO He has worked for big hospitals for several years and small Critical Access Hospitals. 6 candidates were interviewed 2 finalists were brought to the search committee. Everyone agreed that John Gantner was by far the best candidate.

Shane Filipi is the Interim Nursing Home Administrator candidate being brought forward. He went to school at Wichita State University. He has worked in Wyoming for most of his career and has licenses in several states because he was a director of 7 different nursing homes in several states. He's on several Wyoming boards and comes highly recommended. In the executive session, they will be discussing contract terms.

**KARINE WRIGHT WEST MADE A MOTION TO GO INTO EXECUTIVE SESSION FOR UNDER 16-4-405(a)(ii) TO CONSIDER THE APPOINTMENT AND EMPLOYMENT OF A PROFESSIONAL PERSON OR EMPLOYEE, (iii) ON MATTERS CONCERNING LITIGATION OR PROPOSED LITIGATION, AND (ix) TO CONSIDER OR RECEIVE ANY INFORMATION**

**CLASSIFIED AS CONFIDENTIAL BY LAW INCLUDING LEGAL AT 6:19 PM, NICK JOHNSON SECONDED AND THE MOTION PASSED.**

The Board rejoined the Public Session at 9:52 p.m.

**NICK JOHNSON MOTIONED TO ACCEPT THE OFFER FOR AN INTERIM CHIEF FINANCIAL OFFICER ON THE TERMS DISCUSSED IN THE EXECUTIVE SESSION. KARINE WRIGT WEST SECONDED THE MOTION. FOLLOWING DISCUSSION, THE BOARD UNANIMOUSLY APPROVED THE MOTION.**

**IT WAS MOVED BY KAREN DROST AND SECONDED BY MARY RANKIN TO APPROVE THE ADDITION OF THE POSITION OF NURSING HOME ADMINISTRATOR NOT TO EXCEED \$130,000 INCLUDING SALARY AND BENEFITS AND TO AUTHORIZE THE CEO TO COMMENCE HIRING FOR SAID POSITION. THE MOTION WAS UNANIMOUSLY APPROVED.**

**KAREN DROST MOVED TO SCHEDULE AND ADVERTISE A SPECIAL MEETING FOR WEDNESDAY, JULY 31, 2024 AT 6:00 PM. KARINE WRIGHT WEST SECONDED THE MOTION, WHICH WAS UNANIMOUSLY APPROVED TO DISCUSS THE APPROVAL OF A 3-MILL ADDITIONAL LEVY.**

**MARY RANKIN MOVED TO ADJOURN THE MEETING AND KAREN DROST SECONDED THE MOTION. THE MOTION PASSED UNANIMOUSLY, AND THE MEETING WAS ADJOURNED AT 10:00 PM.**

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Ann Slagle, President

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Nick Johnson, Secretary