

**WESTON COUNTY HOSPITAL DISTRICT
BOARD OF TRUSTEES MEETING
September 16, 2021**

Present: Connie James, Chairman; Georgenna Materi, Secretary; LeAnn Kenagy, Treasurer; Jeff Virchow, Trustee; Lisa Foster, Trustee (via Zoom); Mike Ratigan, Trustee (via Zoom); Jamie Farnsworth (via Zoom)

Also Present: Maureen Cadwell, Chief Executive Officer; Thomas Worsley, Black Hills President; Alison Gee, Lubnau Law Office (via Zoom); JoAnn Farnsworth, Quality Director; Kim Scharf, Quality Director In Training; Piper Allard, Chief Operating Officer; Charlie Turner, Director of Human Resources; Carmen Allison, Home Health Director (via Zoom); Denice Piscioti, Executive Assistant;

Visitors: Alexis Barker, News Letter Journal (via Zoom); Representative Hans Hunt; Becky Wilkening, Suni Johnson; Kathy Hepker; Allen Slagel, Sue Mireles; Lelani Butts (via Zoom), Mandy McDade (via Zoom); Heather Bronson-Ault (via Zoom); Julie Sindlinger (via Zoom)

Call to Order: Connie James called the meeting to order at 6:00 pm.

Quorum: Georgenna Materi declared a quorum to conduct the business of Weston County Hospital District.

Visitors Comments:

The COVID Vaccination Mandate update was moved from the Quality section to be first on the agenda to accommodate the visitors. Maureen Cadwell, CEO gave the update on the pending mandates we are being told are coming. No regulations have been set by the Centers for Medicare and Medicaid Services (CMS) and they are not releasing information because it is in the rule making process. There is no date or any information on what the mandate will entail. Last week it was released that the mandate will be extended to all Medicare and Medicaid funding recipients. All over Wyoming healthcare facilities have the same concerns we do; they are all in the same situation. Director of Human Resources Charlie Turner attended a conference earlier in the month where the mandate was addressed by lawyers. The Equal Employment Opportunity Commission considers vaccine mandate legal if there are accommodations for disability and religious beliefs. There are specific questions to meet religious or medical accommodations. Long COVID, after affects after you have COVID, is now recognized as a disability. We must obey the rules from CMS as they come down. In the last 18 months, the nursing home has been surveyed five times for infection control and fined twice. They will check records once this directive is in place.

Several visitors spoke as an employee of WCHS or for the viewpoint of workers.

The board was asked to not mandate the COVID vaccine. Several staff that were present to stated they would prefer not to get it.

Wyoming House District 02 Representative Hans Hunt stated this has also been a topic with the Wyoming leadership for the last month. They don't know what is coming either. He suggested the public should go on WYOLeg.gov and voice your opinion. The state doesn't have the funds to pick up the bill of Medicare and Medicaid funding. It will be challenged in the courts Hans stated.

Additions/Changes to the Agenda: None

GEORGENNA MATER I MADE THE MOTION TO ACCEPT THE CONSENT AGENDA JEFF VIRCHOW SECONDED AND THE MOTION CARRIED.

Financial –

Patient mix was 23% in-patient, 64% Skilled and 13% Intermediate Swing Bed. Year-to-date In-patient days are 144% of budget and 450% of last year's volume. YTD Swing bed days are 131% of budget and are 225% of last year. YTD ER visits are 110% of budget and 238% of the prior year. YTD Physical Therapy visits are 106% of budget and 290% of last year. YTD OT visits were 48% of budget and 156% of last year. Operating Income was a loss of \$516,178 for the month and a loss of \$987,172 for the year. Depreciation expense year to date was \$270,140. Net Income was negative for August \$381,933. YTD was also negative, \$711,301. Accounts Receivable increased from last month, \$38,778. However, A/R is higher than this time last year by \$483,339. This month we experienced an increase cash flow of \$126,840. Acute and Swing Bed days 206. Days in A/R slight decrease from prior month to 65.36. Retail Pharmacy During the month, 4,455 scripts filled. Increase of 122 from last month. Operating Revenue increased this month compared to the prior month's total. Retail Pharmacy revenue was \$326,539 for the month and budgeted for \$363,125 this month. Operating Income for the month was a gain of \$57,229 and YTD income was a loss of \$52,874.
\$11.8 million received for COVID

MIKE RATIGAN MADE THE MOTION TO PAY \$3 PER HOUR WORKED DURING A TEN WEEK PERIOD FOR HIGH COVID ACTIVITY AND BONUS OF \$400 PER ADDITIONAL SHIFT AND \$200 PER ADDITIONAL HALF SHIFT PICKED UP IN ADDITION TO THEIR REGULAR SCHEDULE JEFF VIRCHOS SECONDED AND THE MOTION CARRIED. LISA FOSTER ABSTAINED

Quality

1. Medical Staff Credentialing –

GEORGENNA MATER I MADE THE MOTION TO APPROVE THE MEDICAL STAFF CREDENTIALLING OF REZA GHOMI, MD AND PADMAPRIYA MARPURI, MD LEANN KENAGY SECONDED AND THE MOTION CARRIED.

- 2. Medical Staff Report** – Tavis shared information on 340B primary care giver referral to specialist can pick up medication from Weston County Pharmacy. Went over rules and regs and hope to finalize in September. Improve communication ideas were discussed.
- 3. Quality Report** – Manor had another state survey for infection control. Staff did amazing as it was a good survey with zero deficiencies. Weston County COVID transmission rate affects how much COVID testing is done in the nursing home. Currently they are performing twice weekly test for unvaccinated manor staff. We have limited COVID tests - Antigen and PCR. The latter is more expensive and is used for symptomatic ER and employees COVID tests. Home Health Survey – there was one response on the question of Would Not Recommend. 6 survey responses. All and all very responsive.

GEORGENNA MATERI MADE THE MOTION TO GO INTO EXECUTIVE SESSION AT 7:39 PM FOR PERSONNELL JEFF VIRCHOW SECONDED AND THE MOTION CARRIED.

GEORGENNA MATERI MADE A MOTION TO ADJOURN AT 8:05 PM, LEANN KENAGY SECONDED AND MOTION PASSED.

Connie James, President

Georgenna Mater, Secretary